# NOMINATIONS COMMITTEE MANDATE

### A. OVERVIEW AND PURPOSE

1. The Nominations Committee ("the Committee") is responsible to the Board of Directors ("the Board"). The Committee reviews the makeup of the Board, in accordance with the Bylaws and Nominations Guidance, identifies potential Board members and recommends candidates to the Board of The Opimian Society ("Opimian").

### B. MEMBERSHIP AND ATTENDANCE AT MEETINGS

- 1. The members of the Committee shall consist of the Vice-President of the Society and two other Directors appointed by the Board.
- 2. The Chair of the Committee shall be the Vice-President of the Society or such other person as may be designated by the Board.
- 3. Attendance by invitation to all or a portion of the Committee meetings is determined by the Chair and may include the General Manager, such other members of Management, and such other advisors and consultants as the Chair deems appropriate.

## C. DUTIES AND RESPONSIBILITIES

- 1. To review the makeup of the Board, in accordance with the Bylaws and Nominations Guidance, plan for succession, identify and recommend potential candidates for Board membership.
- 2. Report at regularly scheduled meetings of the Board on the status of succession planning.

#### D. NOMINATIONS GUIDANCE

1. Recognizing the Canada-wide spread of Opimian membership, Board membership should reflect the various geographic areas of the country.

- 2. Preferably, the Board should contain individuals with a mix of the following skills and expertise:
  - a. A person who is a formally qualified accountant (CA, CMA. or CGA)
  - b. A person with expertise in finance, and in particular, with expertise in foreign currency markets
  - c. A lawyer with experience in corporate law
  - d. A person with experience and reputation at a high level, for clout, in government
  - e. A person with experience in the governance of not-for-profit organizations
  - f. A person with experience in marketing, ideally in mail-order
  - g. A person with experience in the wine and spirits industry
  - h. A person with experience in international business
  - i. Several members (within the above) who are "financially literate" (i.e. are capable of fully understanding financial statements of the complexity of the Society's statements).
- 3. In addition to the above mix of geography, skills and expertise, the Committee will look firstly to Area Representatives, either current or past, and then to the general Opimian membership for potential candidates.

Adopted by the Board November 15, 2014